



## Ralf Weitz Chief Executive Officer

Year of birth: 1977 Nationality: German

Ralf Weitz has been Chief Executive Officer of Scout24 SE since March 2025. He knows the company like few others: For over 15 years, he has played a significant role in shaping the group's success story through various leadership positions.

Most recently, as Chief Product & Technology Officer (2023 to 2025), Ralf Weitz drove further innovations and was responsible for the Group's product, marketing, tech, and data organization. Previously, as Chief Commercial Officer (2018 to 2022), he led the sales activities of the Scout24 marketplaces, including AutoScout24 and ImmoScout24. Since February 2018, he has also served as Managing Director of ImmoScout24 and has been instrumental in developing the Group's classified real estate business.

During his time at Scout24, he was significantly involved in some of the most important milestones in the company's history. In 2014, he supported the sale of Telekom subsidiary Scout24 to the financial investor Hellman & Friedman LLC and, in the following year, the IPO of Scout24. As Chief Sales Officer and authorized signatory of AutoScout24 (2017 to 2020), he orchestrated the strategic sale of this division to Hellman & Friedman LLC.

Before his career at Scout24, the Berlin-born economics graduate worked in mergers & acquisitions in an international environment.